

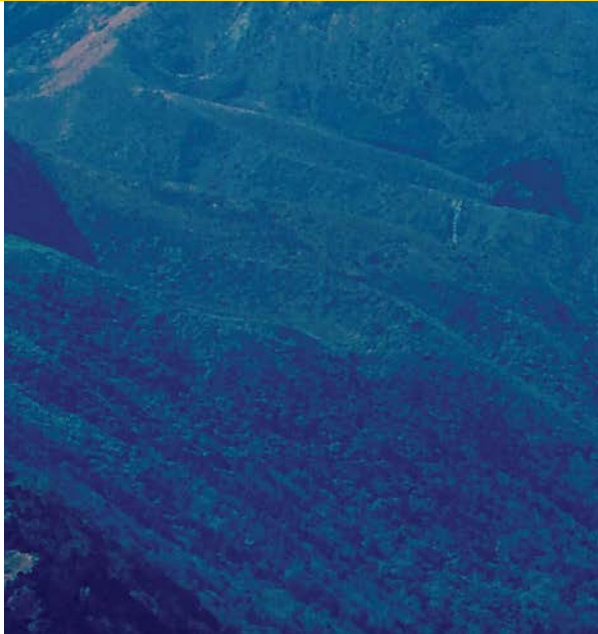


Leadership
Vanguard

**SUCCESS THROUGH IMPROVED
LEADERSHIP CAPABILITY**



**Leadership
Vanguard**



SUCCESS THROUGH IMPROVED LEADERSHIP CAPABILITY

▶ **Who is Leadership Vanguard?**

Our Services

▶ **Leadership Fundamentals**

▶ **Supercharge Your Existing Systems**

▶ **Contact**

WHO IS LEADERSHIP VANGUARD?

| Leadership Vanguard

We are a certified veteran owned small business founded by West Point graduates.

Along with having successfully led both soldiers and business teams, our experience includes having led a global, award-winning leadership development department within a Fortune 50 and Dow Jones company. Our accomplishments there earned two consecutive “#1 Training Company of the Year” awards from *Training Magazine*.



The Leadership Vanguard Difference

PROVEN PROGRAMS

We bring you the best programs available—not just our own content. **Leadership Vanguard** has rigorously tested and vetted a large number of leadership development programs to bring you a terrific, proven selection of world class learning options.

EXPERT FACULTY

Our expert faculty—with significant business and military leadership experience—quickly build credibility within all levels of your management.

A fleet of sailboats is racing on a deep blue sea under a clear sky. The boats are white with tall masts and sails. The water is choppy with whitecaps. The background shows a hazy coastline with hills.

|Leadership Vanguard

IMPROVE YOUR MANAGERS' ABILITY TO LEAD FOR BETTER RESULTS

OUR SERVICES

We will build a leadership development process and/or curriculum from the ground up or accelerate what is already working with high impact, strategic additions.

▲ Proven Leadership Programs

We offer proven leadership programs that build critical skills and a new way of thinking about leadership. These programs will develop your managers capability to skillfully engage, develop and inspire their teams to increased productivity.

▲ Targeted Feedback & Coaching

Very few people receive enough quality, candid feedback to maximize their performance. Leadership Vanguard addresses that gap through cutting edge assessments and high quality coaching to maximize the performance of your managers and executives. We employ 360° Feedback assessments to understand strengths and growth opportunities. We also measure personality type, emotional intelligence, communication style and conflict style for greater self awareness.

▲ Expert consultation

We consult to build world class leadership development strategies that support your talent pipeline and we work with key teams in your business to maximize their effectiveness.



|Leadership Vanguard

LEADERSHIP FUNDAMENTALS THAT DRIVE RESULTS

▲ Management Foundation

- ↳ Situational Leadership II
- ↳ Giving Feedback

▲ Coaching and Courageous Conversations

- ↳ Essential Leadership Conversations
- ↳ Advanced Coaching Skills
- ↳ Courageous Conversations

▲ Leadership and Strategy

- ↳ Applied Strategic Thinking
- ↳ Gettysburg Leadership & Strategy Experience
- ↳ Executive Forum
- ↳ Leadership Challenge

▲ Team Effectiveness

- ↳ Leadership Team Effectiveness & Charter
- ↳ Succeeding in a Matrix
- ↳ Listening Skills
- ↳ Situational Self Leadership

▲ Leadership Self Awareness

- ↳ 360° Feedback & Coaching
- ↳ Emotional Intelligence
- ↳ Social Styles



|Leadership Vanguard

ACCELERATE YOUR EXISTING LEADERSHIP DEVELOPMENT APPROACH

HIGH IMPACT OPTIONS TO SUPERCHARGE YOUR EXISTING PROGRAMS

For those seeking to accelerate what is already working with high impact strategies, we offer unique and proven solutions:

- ▲ **Executive Forum**
Leadership Vanguard's *Executive Forum* is a high impact process to engage with your key executives and connect leadership development to your culture.
- ▲ **Applied Strategic Thinking**
Develop leaders that look further across the horizon and lead more strategically with *Applied Strategic Thinking*, which includes all participants creating a Strategic Roadmap for their team.
- ▲ **Courageous Conversations**
Increase the quantity and quality of candid, effective dialogue in your organization. *Courageous Conversations* builds skill and commitment for individuals and teams to address difficult issues, make better decisions, give accurate feedback and get better results.
- ▲ **Developmental Assessments and Coaching**
Increase the self-awareness and effectiveness of your leaders through targeted assessments and expert coaching.

| Leadership Vanguard

Great managers and executives create engaged employees.

Engaged employees meet the needs of those they are serving, creating great results.

We are passionate about improving your results by enhancing the leadership skill & awareness within your organization.

Call or e-mail us to discuss the best solution for your needs.

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